



Build a Legacy. Start Here.

Family Medicine Residency Program

Train Broadly. Lead Confidently. Practice Where You Matter.





At Golden Valley Memorial Healthcare, you're not joining an established residency program. You're helping build one. Launching in 2028, our Family Medicine Residency Program will give founding residents the opportunity to help shape the culture, traditions and future of a program designed to train outstanding family physicians who will serve rural and community populations for generations.

The residency combines comprehensive clinical training, individualized mentorship and leadership development within a physician-led health system committed to clinical excellence and compassionate care.

If you're looking for a place where you'll be known personally, challenged professionally and prepared for independent practice, you'll find it here.

Why GVMH?

Most residency programs offer training. GVMH offers the opportunity to help shape the future of rural healthcare.

As a founding resident, you'll train in an environment where physicians, administrators and faculty know you by name and are invested in your success. Unlike larger academic centers, you'll gain meaningful clinical responsibility early, perform procedures, build lasting patient relationships and work directly with experienced physicians committed to teaching and mentorship.

Build a Legacy. Start Here.

Our affiliation with the Mayo Clinic Care Network provides access to nationally recognized expertise and clinical resources while preserving the autonomy, hands-on experience and broad clinical exposure that make rural medicine unique.

At GVMH, you'll graduate with the confidence, clinical judgment and leadership skills needed to thrive in virtually any practice setting.



Jennifer Blair, DO

A Message From Our Program Director

"One of our greatest strengths is the opportunity to train in a community where physicians truly make a difference. Residents work alongside dedicated faculty members and healthcare professionals who are committed to teaching, service and excellence in patient care. Through these experiences, our graduates develop the confidence, competence and leadership skills necessary to practice full-spectrum family medicine and become advocates for the communities they serve."

Why Residents Choose GVMH

- Access to Mayo Clinic Care Network resources and expertise
- Comprehensive full-scope family medicine training
- Direct access to physician and health system leadership
- Early procedural and clinical experience
- Individualized mentorship and faculty support
- Opportunity to help shape the future of an inaugural residency program
- Physician-led organization committed to teaching and development
- Strong focus on resident well-being and work-life balance

A Program Built With Intention

Residents train in a supportive learning environment that combines rigorous clinical education with personalized instruction and mentorship. Our program's size allows for direct faculty access, meaningful patient care responsibilities and hands-on learning opportunities beginning early in training.

Residents are active members of the care team, contributing to clinical decision-making while developing the confidence, judgment and skills needed for independent practice.

The program is intentionally designed to support professional growth while fostering a culture of collaboration, accountability and physician leadership.

Clinical Training Highlights

Residents receive full-scope family medicine training across a wide range of clinical settings, including:

- Behavioral Health
- Community Health
- Emergency Medicine
- Geriatrics
- Hospital Medicine
- Inpatient Medicine
- Obstetrics and Women's Health
- Outpatient Family Medicine
- Population Health
- Procedural Medicine
- Rural Medicine

Residents maintain a continuity patient panel throughout residency, developing long-term relationships with patients while assuming increasing responsibility under faculty supervision.

By the Numbers

- 70+ providers
- Four outpatient clinics
- One hospital campus

Annual Volumes



These diverse clinical experiences prepare residents to practice confidently across a wide range of inpatient, outpatient and community settings.

Full-Scope Family Medicine

Training within a rural health system provides exposure to a broad range of patients, diagnoses and procedures that many residents do not encounter until later in practice.

Residents gain experience caring for patients across the continuum of care, including inpatient medicine, outpatient medicine, emergency care, obstetrics and procedural services. This breadth of experience helps graduates develop the versatility, confidence and clinical judgment needed to thrive in rural, community and health system settings.

Designed for Flexibility

Our 36-month ACGME-accredited curriculum includes meaningful elective opportunities that allow residents to tailor their training to individual interests and career goals.

Potential Areas of Focus

- Hospital Medicine
- Leadership and Administration
- Obstetrics
- Population Health
- Procedural Medicine
- Rural Health
- Sports Medicine

Whether your future includes rural practice, fellowship training, hospital medicine or physician leadership, GVMH provides the flexibility to pursue your goals.

Live Well in Clinton, Missouri



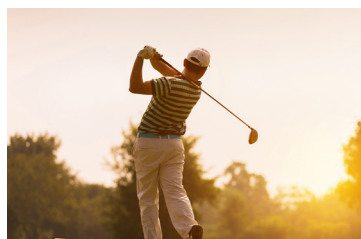
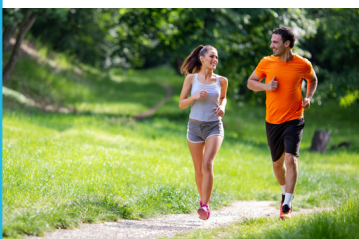
Clinton offers the best of both worlds — a welcoming community with an affordable cost of living and convenient access to outdoor recreation, regional attractions and metropolitan amenities.

Residents enjoy:

- Affordable housing and low cost of living
- Easy access to Kansas City
- Excellent schools
- Safe, family-friendly neighborhoods
- Strong community connections
- Year-round outdoor recreation

Located near Harry S. Truman Reservoir, one of Missouri's premier outdoor destinations, Clinton offers boating, fishing, hiking, camping and other recreational opportunities throughout the year.

The community is also home to Missouri's largest historic downtown square, featuring local shops, restaurants, community events and cultural attractions.



Invested in Your Success

Competitive compensation reflects our commitment to attracting and developing exceptional physicians.

Resident Salary	
Training Year	Annual Salary
PGY-1	\$67,000
PGY-2	\$69,500
PGY-3	\$72,000

Salaries are reviewed annually to remain competitive with national and regional residency benchmarks.

Professional Development Support

- \$2,000 annual CME allowance
- American Board of Family Medicine examination fee covered
- BLS, ACLS, PALS, ALSO and NRP certifications provided
- Board review course or question bank provided
- Full licensure reimbursement
- Up-to-date and ACOG subscriptions

Technology and Onboarding Support

- \$3,000 onboarding and relocation allowance
- Complimentary designated parking
- Embroidered lab coat
- GVMH-branded attire and scrubs
- Laptop or iPad provided for training and retained upon graduation
- Phone stipend

Comprehensive Benefits

- Coverage begins at the start of employment
- Employer contribution up to 6% of annual income
- Employer-sponsored life insurance
- GVMH pays 96% of employee health insurance premiums
- Medical, dental and vision insurance
- National Health Service Corps eligible site
- Professional liability coverage
- Public Service Loan Forgiveness eligible employer
- Retirement plan eligibility with profit sharing
- Section 125 eligibility
- Short- and long-term disability coverage

Financial and Lifestyle Support

- 20% discount on gross hospital charges
- 50% discount on laboratory services
- Call room access
- Complimentary meals while onsite
- Financial counseling resources
- Free housing at outreach facilities
- Free transportation
- Mileage reimbursement for required travel
- Physician lounge access

Wellness, Mentorship and Culture

At GVMH, resident well-being is not an initiative. It's a commitment. We recognize that outstanding physicians thrive in environments that support their professional growth and personal well-being.

Residents benefit from:

- A culture that supports professional growth and work-life balance
- Direct access to physician and executive leaders
- Employee Assistance Program with access to licensed mental health professionals
- Employee discount programs
- Leadership development opportunities
- Social, networking and educational events
- Spiritual care resources
- Structured physician mentorship

Residents engage directly with physician and health system leaders, gaining valuable insight into organizational strategy, physician leadership and healthcare operations.

Paid Time Off and Leave

Residents receive 15 days of paid time off annually for vacation, illness, conferences and personal needs.

Family and Medical Leave

Residents receive six weeks of paid medical, parental or caregiver leave at 100% salary, providing time to navigate important life events while maintaining financial stability.

Become a Founding Resident

The Golden Valley Memorial Healthcare Family Medicine Residency Program is designed for physicians who want more than a residency. It's designed for those who want to make an impact.

Train in a health system where you'll assume meaningful responsibility, develop lasting mentorships, build deep patient relationships and help shape the future of rural healthcare.



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